

Pearl Interactive Network Job Seeker FAQs

How do I get a job with your company?

Go to: www.Pearlinteractivenetworkllc.appone.com

Complete the online application, upload your resume and cover letter, be sure to complete the referred by field.

How much do you pay?

It depends on the skills required for the position. The range of pay could be anywhere from \$8.00 per hour to \$20.00 per hour. We occasionally have pay for performance and commissioned positions as well.

How would I be trained?

We typically hire people who have the skills to do the job. We do, however, provide job specific training via webinars and daily conference calls.

How can I make sure your company is legitimate?

We are registered with Dun and Bradstreet. Further, we suggest you contact the Columbus, Ohio Better Business Bureau for a reference and rating on us.

What are the expectations?

We are looking for employees who want to commit to work with us and become a part of our team. We want dedication, consistency in performance and a great work ethic.

What are the advantages of working with you?

We are committed to being an organization that takes care of our employees. We provide daily conference calls to provide support and guidance to our agents. We provide mentors for people who are new to our organization and when the opportunity presents, we provide upward mobility within our company.

Can employees work full time or part-time?

That depends on their physical limitations, SSDI limitations and other factors unique to the individual.

What are the general* specifications for equipment and software?

- * Windows based Vista or XP system
- * Unlimited long distance telephone for daily conference calls
- * Headset that is compatible with our VOIP phone system
- * Minimum Memory: 1 GB for XP or 2 GB for Vista
- * Microsoft Office
- * Dedicated work space
- * Computer software should include whatever assistive technologies are required
- * Good lighting

- * High speed Internet access (Cable preferred)
- * There may be additional client specific requirements

What are the criteria for home based agents?

- * Condition that requires home-based position
- * Financially stable
- * Highly motivated
- * Works well with supervision
- * Works well independently
- * Dedicated work space

Besides the job, what do you do for your employees?

- * We provide job specific training
- * We provide daily group conference calls for mentoring and training
- * We provide educational updates on benefits that could be helpful to our employees
- * Wherever possible, we create career pathways within our company

How do you screen home based agents?

We identify the skills required to perform the job and provide skills screening on line. We conduct background checks, a thorough reference check and conduct a three-phase interview process by phone.

How do you train home based agents?

We use webinars and conference calls to train agents. We conduct daily conference calls that are used to continue to train agents. Agents can be mentored by existing agents.