



CODE OF CONDUCT

It is expected that volunteers and staff of the National Multiple Sclerosis Society will operate in a manner that is in the best interests of the Society. In an effort to maintain the highest standards of conduct and ethical behavior practiced by and expected of the Society and with respect to the management of its own affairs, the Society adopts the following Code of Conduct.

Volunteers and staff members shall:

1. Authorize the use of the name, emblem, endorsement, services, or property of the National Multiple Sclerosis Society only to advance the mission of the Society and in conformance with Society policy;
2. Seek financial or other resources solely in the best interests of the Society. No volunteer or staff member shall accept or seek on behalf of self or any other person, any financial advantage or gain of other than nominal value offered as a result of the volunteer or staff member's Society affiliation;
3. Use their association with the Society in public events only to advance the mission of the Society. No volunteer or staff member shall publicly utilize any Society affiliation in connection with the promotion of partisan politics, religious matters, or positions on any issue not in conformity with the position of the Society;
4. Maintain the confidentiality and privacy standards of the Society. No volunteer or staff member may disclose any Society information that is available solely as a result of their affiliation with the Society to any person not authorized to receive such information or use to the disadvantage of the Society or any of its members, clients or donors any such confidential information, without the express authorization of the Society;
5. Not knowingly take any action or make any statement intended to influence the conduct of the Society in such a way as to confer any financial benefit on such person or on any corporation or entity in which the individual has an interest or affiliation;

continued...

6. Deal with issues of fund raising and compensation of fundraisers in accordance with the high ethical standards of the fund raising profession. Compensation shall be fair and market-related. In the event that the volunteer or staff member's obligation to operate in the best interests of the Society conflicts with the interests of any organization in which they have an interest, financial or otherwise, or with which they are affiliated, the individual shall disclose such conflict to the Society as soon as he or she becomes aware of it, shall absent themselves from the room during deliberations, and shall refrain from participating in decision making in connection with the matter. Disclosure shall be made annually by volunteers and staff of direct or indirect benefits that are being received as a result of the organization's agreements with any outside party. The individual shall not permit their presence at the meeting to be counted in determining whether there exists a quorum.