



**National  
Multiple Sclerosis  
Society**

## **Colorado Division of Vocational Rehabilitation (DVR)**

**Presented by Sam  
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Rehabilitation Supervisor**

# Colorado Division of Vocational Rehabilitation (DVR)

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- **Mission:** The Division of Vocational Rehabilitation assists individuals whose disabilities result in barriers to employment to succeed at work and live independently.
- **DVR is:**
  - State and Federally funded
  - Able to help eligible individuals with documented disabilities to find suitable employment (part-time or full-time, permanent)
  - Voluntary program

# Colorado Division of Vocational Rehabilitation (DVR)

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- **DVR is not:**
  - Emergency Services Provider
  - Food, housing, medical care or income assistance
  - DVR cannot find you a job immediately

# DVR Application and Rehabilitation Process

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- **Orientation & Application**
  - DVR Overview & Connection to Local Office
- **Intake Appointment**
  - Interview to determine VR needs
- **Eligibility Determination**
  - Medical Records help to determine:
    - Individual has a documented disability
    - Disability creates a barrier to obtaining, performing, retaining or maintaining employment
    - Able to benefit in terms of an employment outcome and have a need for DVR services

# Examples of Barriers to Employment for Eligibility

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- **Functional Limitations are assessed:**
- 1) **Motor Skills:** purposeful movement of body
- 2) **Self-Direction:** decision-making, problem-solving
- 3) **Mobility:** ability to get around community/work (physical/mental/cognitive)
- 4) **Self-Care:** perform activities of daily living
- 5) **Communication:** give, receive, and/or process written and/or oral information
- 6) **Interpersonal Skills:** establish/maintain positive work relationships
- 7) **Work Tolerance:** physically/mentally/cognitively tolerate demands of work/work environment
- 8) **Work Skills:** ability to learn, retain, and/or apply information and skills.

# DVR Rehabilitation Process Continued

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- **Assessment**
  - Often necessary to determine eligibility, need for services & readiness for work.
- **Individualized Plan for Employment (IPE) development:**
  - Appropriate job goal
  - Services necessary to reach that goal
- **Service Provision**

# DVR Rehabilitation Process Continued

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- **Employment Obtained**
- **Follow Up**
  - 90 day follow up to ensure stability in employment
- **Case Closed as Successfully Employed**

# DVR Services

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- **Varies depending on your individual job goal and needs (i.e. job placement, physical/mental restoration, assistive technology, work adjustment training, training, etc.)**
- **Discuss with your Counselor**
- **Some services require DVR to look at other funding sources (i.e. insurance, grants, charities, etc.)**
- **You may have to contribute financially to certain services if you are not a recipient of SSDI/SSI.**

# Is DVR Right for You?

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- Do you want to go to work?
- Do you need assistance in going to work?
- Do you need assistance overcoming disability-related barriers to work?

# Are you Ready for DVR?

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- You Must be Ready and Available to Participate in DVR Services!
  - Appropriate documentation of lawful presence in the United States?
  - Pending Surgeries?
  - Medically released to engage in work activities?
  - Pending Court Dates?
  - Outstanding Warrants?
  - Would rather receive assistance in applying for SSDI/SSI than go to work right now?

# What can you do to help?

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- **Bring in to your intake:**
  - Valid, current photo identification – proof of residency (required)
  - Any medical records you currently possess
  - Get a written medical release from your doctor (if applicable)
  - Proof of SSDI/SSI (if applicable)
  - Resume or Work History with job titles, employers, dates of employment, etc

## Website Info & Questions

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- To learn more about the Colorado Division of Vocational Rehabilitation, and to discover where the closest DVR office is to you, you can go to our website: [www.dvrcolorado.com](http://www.dvrcolorado.com)
- To locate the program in your state, follow this list from the Job Accommodation Network:  
<http://askjan.org/cgi-win/TypeQuery.exe?902>
- Questions?



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## **Workforce Centers**

Presented by Russell G Bowe Jr  
Employment Specialist  
Office of Economic Development  
Workforce Center

# Workforce Centers

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Open to anyone seeking employment.

- One-Stop Career Centers are designed to provide a full range of assistance to job seekers under one roof. Established under the Workforce Investment Act, the centers offer training referrals, career counseling, job listings, and similar employment-related services. Customers can visit a center in person or connect to the center's information through PC or kiosk remote access.
- The One-Stop Career Center System is coordinated by the Department of Labor's Employment and Training Administration (ETA). ETA's Web site (<http://www.doleta.gov/usworkforce/onestop/onestopmap.cfm>) provides a clickable map of One-Stop Centers' web sites for each state and a list of state, regional, and local center contacts. You can also find a center by calling ETA's toll-free help line at (877) US-2JOBS.
- <http://www.dol.gov/dol/topic/training/onestop.htm>



# City and County of Denver Workforce Center

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## Typical Services available to customers

- Veterans have priority of service and a veteran representative may be available to meet with them.
- The Employment Specialist is trained to critique resumes, offer career counseling, and offer referrals for many employment-related needs.
- Resource rooms are available with computers with internet access, copies, faxes, and printers for job-seeking needs.

# City and County of Denver Workforce Center

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## Typical Services available to customers

- There is an opportunity to meet with ASA staff if the person needs support using the computer
- Technology can be customized for those with disabilities.
- Classes are available in hard and soft skills. Examples of soft skills include resume writing, interviewing, job search techniques. Examples of hard skills include instruction on computer programs (Word, Excel), completing online applications, setting up email.

# City and County of Denver Workforce Center

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## Typical Services available to customers

- An unemployment representative may be available.
- Youth services may be available for those ages 14 to 24.
- On the Job Training: a program which connects employers to customers. The program pay half of the person's salary for six months while the employer trains them for the position. Requires referral from an Employment Specialist.

# City and County of Denver Workforce Center

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## Typical Services available to customers

- The hosting or co-hosting of job fairs/hiring events.
- Potential eligibility for support services, such as a transportation allowance.
- To receive services in Colorado, simply register and remain current in the ConnectingColorado.com database. Check with your local workforce center for details on how to access services in your area.

# Workforce Center

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## For assistance

- To locate the office closest to your location:
  - [www.servicelocator.org](http://www.servicelocator.org)
- For general questions about workforce centers or questions about accessing services in Colorado:

Russell G Bowe Jr  
Employment Specialist  
Office of Economic Development  
Workforce Center  
720-865-4826  
[russell.bowe@denvergov.org](mailto:russell.bowe@denvergov.org)





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## **GettingHired**

How [GettingHired.com](https://www.gettinghired.com)  
can support you in  
finding employment.

# Who Is GettingHired?

<http://www.gettinghired.com>

- GettingHired, Inc., is an online service organization focused on creating employment opportunities for job seekers with disabilities and helping employers find talent. The company is well known for being the largest job board and community for job seekers with disabilities in the U.S.
- GettingHired.com connects talented job seekers who happen to have disabilities with employers, advocacy organizations, and service providers, through our fully accessible, 508-compliant website.



# The Extra Step

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- **You apply, we follow up**
  - We send daily emails to all of our employers about candidates that applied to their positions.
  - We follow up with calls to our employers to review the candidates and make sure they fully applied
- GettingHired also sends out monthly surveys to find out why applicants didn't complete the process and what can be fixed in the process.

**From:** [noreply@gettinghired.com](mailto:noreply@gettinghired.com) [<mailto:noreply@gettinghired.com>]  
**Sent:** Thursday, January 15, 2015 10:07 AM  
**To:** CLIENT NAME  
**Subject:** A Job Seeker Has Applied to One of Your Jobs Through GettingHired

The following job seeker has attempted to apply to your open position through GettingHired.com.

**View Candidate on GettingHired**

As with all candidates that apply to open positions through GettingHired, we recommend to our employer partners to verify that the job seeker completed the application process and can be found within your ATS system.

To reach out to the individuals that are not in your ATS, simply select the candidate below, log into your account on GettingHired and send them a message, or access their additional contact details.

Job Seeker Name	Job Title	Job Location	Apply Date
<a href="#">Thomas, Alex</a>	<a href="#">Model A Mechanic</a>	Hanover, MD	1/15/2015 10:06:33 AM

[View all Applications](#)

Questions or comments? Contact your dedicated Account Manager at GettingHired or contact our Help Desk at (866) 352-7481 or [email us](#).

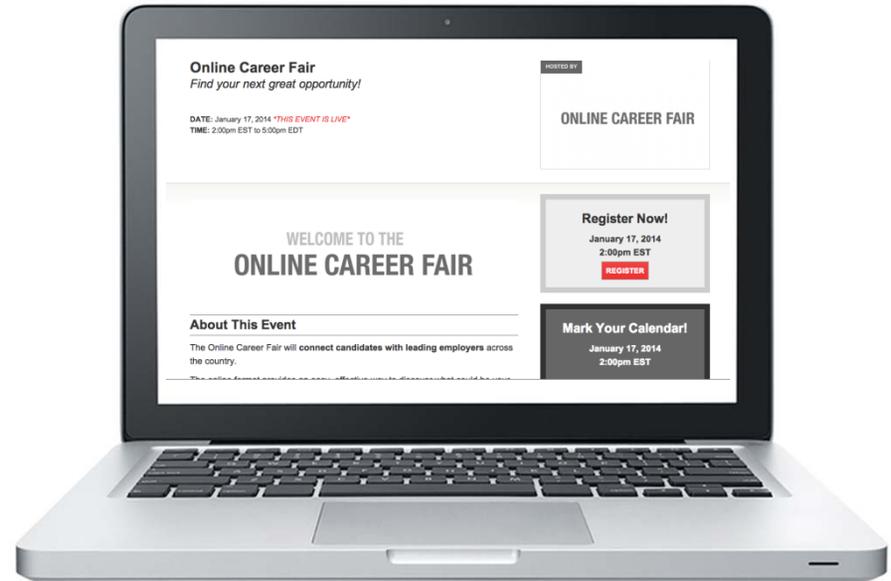
Sincerely,  
The GettingHired Team



# Virtual Career Fairs

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- **Five Virtual Career Fairs**
  - Connect directly with businesses looking to hire
  - Only for job seekers with disabilities
  - Several are industry focused:
    - Information Technology & STEM
    - Retail, Sales and Customer Service
    - Healthcare, Accounting & Finance, and Administration/ Clerical
  - Completely FREE for our job seekers



**For More Information:**

<http://www.gettinghired.com/Campaigns/2015-Virtual-Career-Fairs.aspx>

# Webinars and Educational Information

- Attend FREE Job Seeker Educational Webinars
- Engage on Social Media
- Take Career Compatibility Assessments
- Search over 100K jobs
- Get RightMatched to Opportunities
- Email Newsletters
- Read exclusive blog content from industry and career resources

The screenshot displays the GettingHired website interface. At the top, there are font size and contrast controls, and a user login area with the text "Your User Name" and a "LOGOUT" button. The main navigation bar includes links for "HOME", "FIND A JOB", "CAREER TOOLS", "DISABLED VETERANS", "FIND A RESOURCE", "EDUCATIONAL INSTITUTIONS", "COMMUNITY", and "PARTNERS". Below this is a user profile section with a placeholder for a profile picture, the text "Your Name Goes Here", an email address "email@email.com", and a location "Springfield, VA". A "VETERAN" badge is also visible. A notification states "You have 0 Job Alerts." The search area includes input fields for "Job Title or Keywords", "City, State or Zip", and a dropdown for "All Industries", along with a "FIND A JOB" button. A sidebar on the left lists navigation options: "WELCOME", "OVERVIEW", "PREPARE YOURSELF", "FIRST IMPRESSIONS", "THE INTERVIEW", "SUCCESSFULLY CLOSING THE INTERVIEW", and "WHAT HAVE WE LEARNED?". The main content area features a "GettingHired's Career Insights Blog" section with a search bar and a featured article titled "What Employers Should Know About Hiring People With Disabilities" by Christy Eichelberger, dated 10/7/2013 8:20 AM. The article text discusses the benefits of hiring people with disabilities and the challenges employers face. A "Bloggers" sidebar on the right lists "Christy Eichelberger", "GettingHired Team", and "Jim Hasse".

## Connect with Us

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Website: <http://www.gettinghired.com>



Facebook: <https://www.facebook.com/gettinghired>



LinkedIn: <https://www.linkedin.com/company/gettinghired>



Twitter: <https://twitter.com/gettinghired>



Google+: <http://www.google.com/+GettingHired>

## Questions & Answers

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Text your questions in the chat box at the bottom left hand side of your screen

OR

the operator will assist you with asking your questions